

## **Governance Change Project Committee Executive - Communique 2**

Greetings to you in the Name of our Risen Lord,

This is our next District Office "communique" regarding the Governance Change Project. The Project Committee has been working hard to establish the requirements for initiating and planning the project. I thank God for the various people who have already contributed to this important work in our Church.

## What has been done so far?

The project methodology and sequencing of the various work packages has been concluded. This has allowed the Project Committee to map out timelines associated with the priority deliverables and seek Project Owners and Working Party Members. The committee is very appreciative of the commitment by those who nominated to support the various projects. Your commitments will help contribute to a fresh, more transparent, and future focussed governance model.

The project has some very tight timeframes in order to achieve the desired outcomes required for Synod approval in 2019. The current priority areas/ working parties are:

- ➤ A culture of good governance is inculcated. A missional culture is promoted. Sharing and collaboration in ministry and mission;
- Governance structure review to study the current structure and the synod model and recommend any improvements deemed necessary to the synod approved governance model;
- ➤ The LCAQD promotes and supports the ministry and mission of parishes;
- ➤ The LCAQD celebrates synod in a new and positive manner;
- ➤ The LCAQD acts in a lawful manner and complies with constitutional requirements;
- ➤ The DCC operates in a smooth efficient and cooperative manner;
- > Bishops role to focus more on spiritual leadership;
- ➤ The Synod Secretariat function is established to support LCAQD; and
- > The LCAQD is funded in a manner that permits it to meet its lawful, governance, ecclesiastical, constitutional roles and grow mission agencies to meet mission and business needs.

## What are the next steps?

The various working parties will now start to form and commence work in relation to the required scope and timelines. There is however still a requirement for resources within the various working parties. A variety of skills and knowledge will be required depending on the outcomes of the working party. I would like to again encourage directors and senior managers to support this project through the provision of resources to the working parties, in order to positively contribute expertise and reduce project costs. If there are people who believe they would like to contribute to the above working parties, could they please advise Crystal Bignall (Snr Project Support Officer) on email: gcadmin@qld.lca.org.au

The District Office will continue to keep you informed of the progress of the various working parties and the overall project.

Earlier in the year, I reminded the people of our District of the abundant blessing that our Lord God has given to our Church. We have an extraordinary array of workers and services in the mission we share as people of the Lutheran Church in the Queensland District.

Our District Strategic Charter invites us to engage "people with God's love in everyday life". Please pray for the work of the Governance Review teams, as they do the necessary "background" work required to guide the people of the LCAQD in the best way to pass on what we have received from those who have gone before us.

In Christ Service